

Capacity Building Program for the High Courts and Civil Appellate High Courts from Sri Lanka
[SE-21]
15th – 19th December, 2025

Academic Coordinators: Mr. Rajesh Suman & Dr. Sonam Jain, Faculty, NJA

PROGRAM SCHEDULE

All timings are in Indian Standard Time (IST)

SESSION & TIMING	THEMES	RESOURCE PERSONS
DAY 1 15th December, 2025 (Monday)		
SESSION 1 10:30 AM to 12:00 Noon	Judicial Function & Decision Making <u>Proposed Scope of Discussion</u> <ul style="list-style-type: none"> - Standards of Appellate Review - Best Practices in Reviewing Lower Court Decisions - Identifying Errors of Law vs. Fact - Writing Clear and Reasoned Judgments 	<u>Panel</u> Justice C.T. Ravikumar Justice Sonia Gokani
12:00 Noon to 12:30 PM	Tea Break	
SESSION 2 12:30 PM to 02:00 PM	Pre-Trial Procedures & Plea Agreements <u>Proposed Scope of Discussion</u> <u>Pre-Trial Procedures</u> <ul style="list-style-type: none"> - Pre Trial Procedures in Civil and Criminal Cases - Managing Pre-Trial Motions and Conferences - Case Screening and Early Resolution - Judicial Oversight of Investigation and Discovery <u>Plea Agreements</u> <ul style="list-style-type: none"> - Plea Agreements in Criminal Cases - Role of Judges in Scrutinizing Plea Deals - Legal Framework and Safeguards - Ensuring Voluntariness and Fairness 	<u>Panel</u> Justice Sonia Gokani Justice R.C. Chavan
02:00 PM to 03:00 PM	Lunch Break	

SESSION 3 03:00 PM to 04:30 PM	<p>Court and Case Management</p> <p><u>Proposed Scope of Discussion</u></p> <p><u>Case Management</u></p> <ul style="list-style-type: none"> - Case Management Techniques - Time Bound Scheduling and Docket Control - Use of Technology in Tracking Case Progress - Reducing Delay and Backlog <p><u>Court Management</u></p> <ul style="list-style-type: none"> - Court Management and Administration - Resource Allocation and Infrastructure Planning - Staff Supervision and Workflow Optimization - Public Access and Transparency Mechanisms 	<p><u>Panel</u></p> <p>Justice Sonia Gokani Justice R.C. Chavan</p>
	Tea in Cafeteria	
DAY 2 16th December, 2025 (Tuesday)		
SESSION 4 10:30 AM to 12:00 Noon	<p>Use of Technology in Courts & Digital Transformation of Court Processes</p> <p><u>Proposed Scope of Discussion</u></p> <ul style="list-style-type: none"> - E-Filing and Paperless Courts - Digitalization of Court Processes - Implementation Strategies and Challenges - Integration with National Judicial Databases 	<p><u>Panel</u></p> <p>Justice R.C. Chavan Mr. Atul Kaushik</p>
	Tea Break	
SESSION 5 12:30 PM to 02:00 PM	<p>Cybercrime and Electronic Evidence</p> <p><u>Proposed scope of discussion:</u></p> <ul style="list-style-type: none"> - Overview of Cybercrimes and Trends in Cybercrime - Admissibility and Reliability of Digital Evidence - Judicial Handling of Tech-Enabled Offenses - Collaboration with Forensic Experts - Concerns Related to Online Abuse of Women and Children 	<p><u>Panel</u></p> <p>Mr. Harold D'Costa</p>
	Lunch Break	

LOCAL VISIT

DAY 3

17th December, 2025 (Wednesday)

EDUCATIONAL TRIP to SANCHI

DAY 4

18th December, 2025 (Thursday)

SESSION 6 10:30 AM to 12:00 Noon	Leadership and Strategic Thinking <u>Proposed Scope of Discussion</u> <ul style="list-style-type: none">- Judicial Independence and Collegiality- Balancing Autonomy and Institutional Coherence- Building Trust with Judiciary- Leadership and Communication Skills- Managing Courtroom Dynamics- Engaging with Media and Public Perception	<i>Panel</i> Justice K. Kannan Mr. E.V. Chandru
12:00 Noon to 12:30 PM	Tea Break	
SESSION 7 12:30 PM to 02:00 PM	Integrity, Ethics & Accountability in Governance <u>Proposed scope of discussion:</u> <ul style="list-style-type: none">- Bribery and Anti-Corruption Laws- Proceeds of Crime and Asset Recovery- Legal Tools under Anti Money Laundering Laws- Judicial Role in Confiscation and Forfeiture- Handling High Profile Corruption Cases- Judicial Role in Confiscation and Forfeiture- Judicial Ethics and Conflict-of-Interest Safeguards- International Cooperation and Mutual Legal Assistance- Key Statutes and Global Conventions	<i>Panel</i> Justice K. Kannan Mr. E.V. Chandru
02:00 PM to 03:00 PM	Lunch Break	
LOCAL VISIT		

DAY 5
19th December, 2025 (Friday)

SESSION 8 10:30 AM to 12:00 Noon	Commercial Arbitration, Mediation & ADR Mechanisms <u>Proposed Scope of Discussion:</u> <ul style="list-style-type: none"> - Overview of ADR: Arbitration, Mediation, and Conciliation - Legal Framework Governing ADR in Commercial Disputes - Role of Judges in Promoting ADR and Enforcing Awards - Institutional vs. Ad-Hoc Arbitration: Comparative Insights - Techniques for Effective Mediation and Settlement Facilitation - Integration of ADR into Court – Annexed Systems - Cross-Border Dispute Resolution and International Arbitration 	<u>Panel</u> Dr. Justice Sudhir Kumar Jain		
12:00 Noon to 12:30 PM	Tea Break			
SESSION 9 12:30 PM to 02:00 PM	Maintaining the Balance: Judicial Stress and Wellness <u>Proposed Scope of Discussion</u> <ul style="list-style-type: none"> - Bench and Occupational Stress - Attitudinal differences and Biases - Adapting to change – Psychosocial adjustments. - Stress Management : Relaxation Techniques 	<u>Panel</u> Dr Nanditesh Nialy		
2:00 PM to 2:10 PM	Feedback and Audit of the Course by Participants			
Lunch				
Departure from the National Judicial Academy				

Academic Assistance

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