

Capacity Building Program for the High Courts and Civil Appellate High Courts from Sri Lanka

[SE-21]

15th – 19th December, 2025

Academic Coordinators: Mr. Rajesh Suman & Dr. Sonam Jain, Faculty, NJA

PROGRAM SCHEDULE

All timings are in Indian Standard Time (IST)

SESSION & TIMING	THEMES	RESOURCE PERSONS
DAY 1 15th December, 2025 (Monday)		
SESSION 1 10:30 AM to 12:00 Noon	Judicial Function & Decision Making <u>Proposed Scope of Discussion</u> <ul style="list-style-type: none"> - Standards of Appellate Review - Best Practices in Reviewing Lower Court Decisions - Identifying Errors of Law vs. Fact - Writing Clear and Reasoned Judgments 	<u>Panel</u> Justice C.T. Ravikumar Justice Sonia Gokani
12:00 Noon to 12:30 PM	Tea Break	
SESSION 2 12:30 PM to 02:00 PM	Pre-Trial Procedures & Plea Agreements <u>Proposed Scope of Discussion</u> <u>Pre-Trial Procedures</u> <ul style="list-style-type: none"> - Pre Trial Procedures in Civil and Criminal Cases - Managing Pre-Trial Motions and Conferences - Case Screening and Early Resolution - Judicial Oversight of Investigation and Discovery <u>Plea Agreements</u> <ul style="list-style-type: none"> - Plea Agreements in Criminal Cases - Role of Judges in Scrutinizing Plea Deals - Legal Framework and Safeguards - Ensuring Voluntariness and Fairness 	<u>Panel</u> Justice Sonia Gokani Justice R.C. Chavan
02:00 PM to 03:00 PM	Lunch Break	

SESSION 3 03:00 PM to 04:30 PM	Court and Case Management <u><i>Proposed Scope of Discussion</i></u> <u>Case Management</u> <ul style="list-style-type: none">- Case Management Techniques- Time Bound Scheduling and Docket Control- Use of Technology in Tracking Case Progress- Reducing Delay and Backlog <u>Court Management</u> <ul style="list-style-type: none">- Court Management and Administration- Resource Allocation and Infrastructure Planning- Staff Supervision and Workflow Optimization- Public Access and Transparency Mechanisms	<u><i>Panel</i></u> Justice Sonia Gokani Justice R.C. Chavan
04:30 PM	Tea in Cafeteria	
DAY 2 16 th December, 2025 (Tuesday)		
SESSION 4 10:30 AM to 12:00 Noon	Use of Technology in Courts & Digital Transformation of Court Processes <u><i>Proposed Scope of Discussion</i></u> <ul style="list-style-type: none">- E-Filing and Paperless Courts- Digitalization of Court Processes- Implementation Strategies and Challenges- Integration with National Judicial Databases	<u><i>Panel</i></u> Justice R.C. Chavan Mr. Atul Kaushik
12:00 Noon to 12:30 PM	Tea Break	
SESSION 5 12:30 PM to 02:00 PM	Cybercrime and Electronic Evidence <u><i>Proposed scope of discussion:</i></u> <ul style="list-style-type: none">- Overview of Cybercrimes and Trends in Cybercrime- Admissibility and Reliability of Digital Evidence- Judicial Handling of Tech-Enabled Offenses- Collaboration with Forensic Experts- Concerns Related to Online Abuse of Women and Children	<u><i>Panel</i></u> Mr. Harold D’Costa
02:00 PM to 03:00 PM	Lunch Break	

LOCAL VISIT		
DAY 3 17 th December, 2025 (Wednesday) EDUCATIONAL TRIP to SANCHI		
DAY 4 18 th December, 2025 (Thursday)		
SESSION 6 10:30 AM to 12:00 Noon	Leadership and Strategic Thinking <u>Proposed Scope of Discussion</u> <ul style="list-style-type: none">- Judicial Independence and Collegiality- Balancing Autonomy and Institutional Coherence- Building Trust with Judiciary- Leadership and Communication Skills- Managing Courtroom Dynamics- Engaging with Media and Public Perception	<u>Panel</u> Justice K. Kannan Mr. E.V. Chandru
12:00 Noon to 12:30 PM	Tea Break	
SESSION 7 12:30 PM to 02:00 PM	Integrity, Ethics & Accountability in Governance <u>Proposed scope of discussion:</u> <ul style="list-style-type: none">- Bribery and Anti-Corruption Laws- Proceeds of Crime and Asset Recovery- Legal Tools under Anti Money Laundering Laws- Judicial Role in Confiscation and Forfeiture- Handling High Profile Corruption Cases- Judicial Role in Confiscation and Forfeiture- Judicial Ethics and Conflict-of-Interest Safeguards- International Cooperation and Mutual Legal Assistance- Key Statutes and Global Conventions	<u>Panel</u> Justice K. Kannan Mr. E.V. Chandru
02:00 PM to 03:00 PM	Lunch Break	
LOCAL VISIT		

DAY 5 19 th December, 2025 (Friday)		
SESSION 8 10:30 AM to 12:00 Noon	Commercial Arbitration, Mediation & ADR Mechanisms <u>Proposed Scope of Discussion:</u> <ul style="list-style-type: none">- Overview of ADR: Arbitration, Mediation, and Conciliation- Legal Framework Governing ADR in Commercial Disputes- Role of Judges in Promoting ADR and Enforcing Awards- Institutional vs. Ad-Hoc Arbitration: Comparative Insights- Techniques for Effective Mediation and Settlement Facilitation- Integration of ADR into Court – Annexed Systems- Cross-Border Dispute Resolution and International Arbitration	<u>Panel</u> Dr. Justice Sudhir Kumar Jain
12:00 Noon to 12:30 PM	Tea Break	
SESSION 9 12:30 PM to 02:00 PM	Maintaining the Balance: Judicial Stress and Wellness <u>Proposed Scope of Discussion</u> <ul style="list-style-type: none">- Bench and Occupational Stress- Attitudinal differences and Biases- Adapting to change – Psychosocial adjustments.- Stress Management : Relaxation Techniques	<u>Panel</u> Dr Nanditesh Nialy
2:00 PM to 2:10 PM	Feedback and Audit of the Course by Participants	
Lunch		
Departure from the National Judicial Academy		

Academic Assistance

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